2013 EASE ANNUAL REPORT

Thank you to the generous donors that supported City of Seattle employees through EASE this year. Twenty-four employees in need received \$32,954 in financial assistance throughout 2013.

Again, heartfelt thanks from the entire 2013 EASE Board.

Rachael Schade, President Neil Berry, Vice President Dori Towler, Secretary Selina Chow Paula Hoff Marta Idowu Maria Rodriguez Tamsen Spengler Karen Winston



How Does EASE Help City of Seattle Employees?

EASE funds provide financial support during catastrophic emergencies for regular City of Seattle employees (non-temporary). EASE awards range from \$500 to \$3000 per application, with a lifetime maximum of \$3000. 2013 funds were distributed as follows.

Shelter assistance included mortgage or rental assistance to prevent loss of shelter or eviction. In a city that pays employees a good living wage, it is sometimes difficult to imagine the number of employees facing loss of shelter and homelessness due to emergency situations.

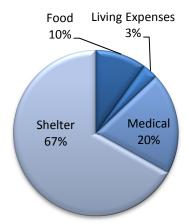
Medical costs covered by EASE in 2013 included emergency transport and medical costs not covered by insurance.

Food assistance requests continued to be an area of need throughout 2013. Several employees found themselves in emergency situations where they could not afford to feed their families.

Living Expense assistance in 2013 included heating oil costs. Even after obtaining a part time holiday job, a City of Seattle employee couldn't pay to heat her home following a series of medical and dental bills that were not fully covered by insurance.



EASE Recipient, Mario Gloria speaking at the 2013 EASE Open House



"My kids were so excited to go out and buy groceries, knowing and understanding the condition we were in. Many of us may not be here today if it weren't for all your efforts and kind donations..."

From an employee who requested assistance following a long term unpaid medical leave: "Please accept my sincere gratitude. I am extremely honored to receive this assistance, and I know my life will drastically change from this."

EASE

800 Fifth Avenue, Suite 101-227 Seattle, WA 98104-3102



www.seattle.gov/ease/

EASE is a 501(c)(3) non-profit organization Tax ID# 36-4596650

Financial Statement

Employee payroll donations comprised nearly 80% of 2013 revenues. Donations through the City's Employee Giving Program ensure a steady flow of funds throughout the year.

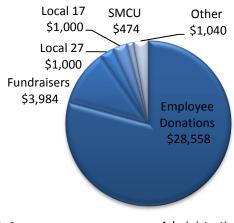
2013 Revenue: **\$36,056** 2013 Expenses: \$33,309

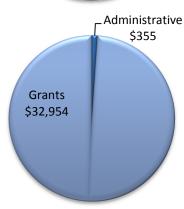
Every penny donated by an employee goes to an employee in need.

We count on our corporate sponsors to cover our minimal administrative costs. Administrative costs include our mailbox. postage and office supplies. Local 17 and Local 27 both renewed their support of EASE through \$1000 donations in 2013.

EASE also participated in the Seattle Foundation's 2013 Give BIG event. \$2350 was raised during the May event.

Additionally, the Seattle Metropolitan Credit Union provided funding to establish the EASE Sympathy Fund. The Sympathy Fund provides funeral assistance for employees who pass away in the line of duty.















Local 17 representatives accepting a thank you from EASE board members at the 2013 EASE Open House

Our Dedicated Volunteers

Rehema Abdi Anita Adams Flor Alarcon Jessica Alinen Eloida Ambion Sarah Barkman Jeff Beckstrom **Neil Berry** Kayoko Bessho J Paul Blake Patty Breidenback Erin Bryant **Debbie Brooks** Annette Calivsky Maribel Centeno Kim Chenault

Donna Cousins-Rollen Jane Crum Maribel Cruz **Sherry Davis** Patti Defazio Celeste Duncan **Bob Eastwood** Elaine Eberly Janice Flaagan **Beverly Flowers** Aimee Ford Laura Fox Cynthia Fowler Gina Galando Tia Hallberg Aubergene Harris

Larry Henderson Kim Hendrickson **Amy Holland** Wendy Holman Marta Idowu Ellen Javines Marijes Jones Carlotta Kelly Chaney Kilpatrick Tanya Kim Maria Langlais Yvonne Larsen Kathy Laughlin Patricia Lopez Laurie Masover Cheri Mathisen

Terra McCaffrey Karen Messo Angela Miyamoto Janell Morgan-Ndegwa Tracy Morrow **Shannon Morrison** Cody Nelson Mary Pat O'Leary Lisa Uemoto **Contance Probst** Carlos Pulido Barbara Ristau Vic Roberson Patricia Robledo Mariano Romulo Donna Russo

Brad Sager Tina Sajor **Jody Sales** Gina Santo Domingo Chris Villa Sue Scaggs Rachael Schade Diane Sillivan Peter Sorensen Jeff Stalter Thao Thai Jenny Therrien Michele Thurman Glenny Tigre Suni Tolton **Kiet Tran**

Lisa Uemoto Cecilia Ugas-Downey Milicia Veselinovic Ellen Wallace Linda Walton-Savadogo Brenda Sevilla-Miranda Ann-Margaret Webb Florence Weinberg Junko Whitaker **Una Wilson** Karen Winston Wyonna Wy Allan Yamaguchi

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